



JOINT SCHOOL DISTRICT NO. 2
DESERT SAGE ELEMENTARY

9325 W. Mossywood Drive
Boise, Idaho
83709
208.350.4020
Lisa Hahle, Principal

May 15, 2011

To Whom It May Concern,

I had the privilege to work with Kadie Johnson as an intern teacher in my third grade class during the spring of 2011. Kadie willingly accepted the challenge of teaching and exceeded my expectations in the classroom. Kadie is a natural teacher. I enjoyed watching her establish positive relationships with the students. She balanced being firm and consistent with being caring and understanding at the same time.

Mrs. Johnson, as the students refer to her, prepared thoughtful lessons. She took great care to align the standards and our curriculum. She incorporated fun reading strategies into a straightforward, research based reading curriculum. We saw measureable growth in student fluency rates due to repeated practice and interesting lessons. Kadie was willing to learn and implement the Developing Mathematical Thinking Strategies into her math lessons. The students were engaged and Mrs. Johnson gave them time to share their thinking and explain their strategies with peers and teachers. She learned to give explicit directions for science experiments and to change the lesson as required depending on the students' needs.

It was a pleasure to collaborate with Mrs. Johnson as a third grade team and in the classroom. She was flexible in her teaching and open to suggestions. She shared new ideas with me as we both continued to search for discipline techniques that would be successful in our difficult class. Mrs. Johnson was also willing to help the school when needed for ISAT prep coverage. This gave her a good outlook on across the grade levels and an opportunity to work with other staff members.

I absolutely recommend Kadie Johnson for any teaching position. If you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Lisa Gorman".

Miss Lisa Gorman

3rd Grade Teacher